



Holi Celebrations at GPL

Holi - the festival of colors - is undoubtedly the most fun-filled and boisterous of Hindu festival. It's an occasion that brings in unadulterated joy and mirth, fun and play, music and dance, and, of course, lots of bright colors!

Holi Celebration at GPL

During Holi, practices, which at other times could be offensive, are allowed. Squirting colored water on passers-by, dunking friends in mud pool amidst teasing and laughter, getting intoxicated on bhaang and reveling with companions is perfectly acceptable. In fact, on the days of Holi, you can get away with almost anything by saying, "Don't mind, it's Holi!" (Bura Na Mano, Holi hai.)

At GPL, Holi started with colours in the evening; however enthusiasm was felt in the air since morning. To elate the moods of people, the Dhol & Holi songs could be heard in the entire zone, and then started Holi with smearing colours on each other. Everyone had a great time with dry colours only.



**Top - MD Rajan Kapoor
with Sr. Executives sharing a lighter moment
Extreme Right - Diya and Raghav Kapoor**



BOTTOM - OTHER STAFF MEMBERS AND WORKERS

The SBP (Strategic Business Planning) Meet 2011-12

The Strategic Business planning Meet was held on 4th & 5th of April 2011 at Stellar Gymkhana Club in Greater Noida, away from the hustle & bustle of regular office work. The Gymkhana Club environment was peaceful & full of synergy, which helped all the participants and key employees to put their brains together to arrive at the targets for the year 2011-2012. "Now that's what we call brain storming and focusing on the subject."



1. Rajan Kapoor (CMD) - Putting his views across
2. Diya Kapoor (Director) - Using that charming smile
- 3 & 4. All Participants in earnest concentration

The Meet was attended by our CMD Mr. Rajan Kapoor, Director – Miss Diya Kapoor, all Heads of departments, including Jamnagar team and other key persons. The New Joinee's were introduced to the team.

The meet started with a brief speech by our Director Miss Diya Kapoor, cheering the team for their excellent performance during the previous year 2009 – 10. Having achieved 35% of growth. At the same time she highlighted the challenges which are seen in the international business scenario.

Next on the agenda, which was most anxiously awaited, where, each department presented their plan for the year 2011 – 2012, along with the past performance. The session continued for two days during which, the CMD, Director, & team members interacted on the subjects for clarifications & valuable inputs to the concerned department. Finally, new targets were set by planning carefully.

At the end of the meet, International Trend and scope for our products, was given especially to our marketing team by our CMD. He also emphasized on timely procurement and deliveries, which are the requirement of today's International business, along with quality and other services. He emphasized on commitment and also said; "Commitment is Success, and Success for the Company means, Success for all.

On this great thought, the two day Meet came to a successful end.



1st Row (R to L) : Rajan Kapoor (CMD), G.P. Kothari, O.P. Rai, A.K. Tyagi, Diya Kapoor (Director), Vikram, B.S. Garsa, Bhavya Sharma

2nd Row (R to L) : Mridul Sharma, Sameer Bhande, Balram Kushwah, Shyam, Ranjiet Bisht, C.P. Aggarwal

3rd Row (R to L) : Asish Dubey, Kumar Sushant, S.Das, Randeep Handa, Shrikrishna, Suresh Rana, Megha Verma

4th Row (R to L) : S. Jacob, Gulshan Munjal, Hemant Dharni, Pradeep Sharma, Sumit, Navneet Goel, Vikas Sharma, Kalam Singh & Rajesh Bhardwaj

Certification

To join the rest of the world in saving our Earth, GPL Group has under taken the FSC Wood Certification program in GPL Exports Ltd. (A unit of the GPL Group of Companies).

GPL Export manufactures portable/fixed lamps in metal and wood. To keep our environment clean & safe for its habitat, the non governmental agency, 'Forest Stewardship Counsel' has a certification program across the continents. GPL Export Ltd. has under gone certification audit by Rainforest Alliance Smart Wood program, (A USA base certification body) in January 2011. GPL Exports is one of the first companies to have FSC wood certification In India. .

A training session was held for the Group employees.



FSC Certificate



B.S. Garsa Training the Staff

New Joinee's in GPL Group

Yatendra Kr. Upadhyay	Merchandiser	IDN	24.01.11
Jitendra Kr. Prabhkar	Purchase (J.Nagar)	GPL	01.02.11
Abhay Kr. Pathak	Cost Accountant	GPX	22.02.11
Megha Verma	Sr. Merchandiser	IDN	24.02.11
Rajendra Singh	Sr. Exec Accounts	IDN	28.02.11
Revati Raman Singh	Asst. Store	GPX	11.03.11
Bhavya Sharma	Sr. Mgr. Int. Mktng.	GPL	04.04.11
Sushant Kumar	Head-HR/Admin	GPL	08.04.11
Rupesh Bhadolia	Asst. Engg.(J Nagar)	GPL	09.04.11
Manish Arora	Mgr. Purchase(MBD)	IDN	13.04.11



CDM - Rajan Kapoor and Mr. Richard Klammer at Eglo Lighting, Austrian Head Quarters.

MD's China Visit

In March/April 2011, our CMD Mr. Rajan Kapoor, CEO-Retail Mr. Balam Kushwaha and our General Manager Mr. Suresh Arora visited Europe & China. Their main focus was to build a good partnership with International Lighting Brands.

They successfully added three/four major brands with our retail out-lets. These brands have exclusive designs and are very popular in Europe.

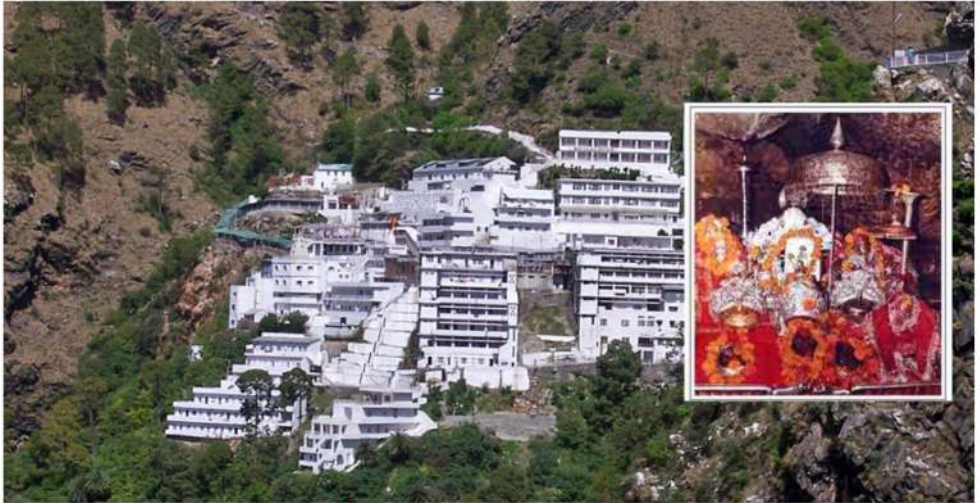
Now these products will be available in our showroom "Kapoor Lampshade", and Indian customers could have a wider selection on variety, design, exclusivity in affordable price ranges.



Teetotaller Balam - Although in a bar, but work still on the mind. At a lighting factory.

A Trip to Vaishno Devi

“All work & no play, makes Jack a dull boy”. So a couple of weeks back the boys (*Lokesh, Mridul, Mahadev, Dilip, Ajay, Sumit, Brahmampal, Ashish, Das, Rajiv, Srikrishna and Naga*) from our office, decided to go on a trip to Vaishno Devi. The Shrine is at an altitude of 5200 feet and visited by millions of devotees every year.



Mata Vaishno Devi Shrine & Relic

They all left from office. After taking an overnight train journey from Delhi to Jammu, there was a 2 hr bus journey to Katra. This is the base camp where all the pilgrims assemble to start the 12 km (7.5 miles) hike up the hill to The Bhavan. This is the main place of worship and has the holy cave which has the manifestation of Mother Goddess – Mata Maha Kali, Mata Maha Lakshmi and Mata Maha Saraswati. Shri Mata Vaishno Devi Ji is considered to be an incarnation of the three Supreme Energies.



Devotion - In High Spirits

All the beings contain attributes of the three above mentioned Gunas [Satva, Rajas, Tamas (qualities)] and their behavior is determined by the Guna which is predominant in their nature. But, in order to lead a meaningful life, a proper balance among these three is necessary. The Holy Cave is charged with such energy that it helps in creating this vital but rare balance in a person. This is what makes the Holy Shrine of Mata Vaishno Devi Ji unique in the entire world.

First job of the day was to register for the Yatra. Registration is free of charge and is valid for 6 hours, during which you have to cross Banganga.

As soon as they reached Banganga, they decided to have "Bhandara" (A religious free meal) after the delicious Bhandara, they started again with a newfound energy and managed to reach Charan Paduka in a jiffy.

Just before Ardkuvari, they decided to skip the traditional route and took the new route which bypasses Ardkuvari and Sanjichhat and goes through Himkoti. This also happens to be the route where the new electric vehicles are run for elderly and

medically unfit people. This enabled them to reach The Bhawan by 1:30AM, where they got their offerings for the goddess & their darshan group number.

After entering the queue, they pass through a maze (which is useful to handle the crowd during rush time) and finally find themselves in front of a marble stone cave. The actual manifestation of Shri Vaishno Devi resides at one end of the cave. After worshipping the Deity (typically for 2-5 seconds because of a continuous churn of devotees) and making their wish, they head over to the exit at the other end of the tunnel. This brought their wonderful trip to a fulfilling end.

After we came down to our hotel, we decided a trip to Patnitop as we were having a day more left with us to enjoy. Soon, we left our hotel in a Winger to reach Patnitop. The journey liberated us of all our fears and the new spirit of beauty engulfed all of us. By the time we reached Patnitop we were all in awe of nature. Patnitop appeared as the big garden set amongst mountains and forest. At Patnitop one of the main tourist attractions is Horse Riding. We enjoyed the horse riding and skiing for fun.



Enjoying the horse riding and skiing at Patnitop

God's Chosen One

**Mr. Surrinder Kumar Duggal
passed away on 16th March' 2011
in a tragic car accident.**



Not all of us live life to the fullest, but in Mr. S K Duggal's case, he did. His initial life was full of struggle, from a medical representative to a student in London University and then back home. He again started from a medical representative in India. His abilities to lead and perform, took him to great heights in a short span of time. He rose to become the president (India) of one of the largest pharmaceutical companies in the world.

Mr. Duggal, fondly known as SKD by Team GPL, shifted to Delhi in the nineties. He gracefully accepted GPL's invitation to become part of our board of directors. He was an important part of our MPRM (Monthly Performance Review Meeting). His views and decisions were highly respected by one and all.

“ I had a very special relationship with him. He had such equations with a number of people, which I admired. While living in Mumbai for almost 5 years in late 70's, I used to meet him atleast once a week, usually over dinner and spent some memorable moments together. I was always welcomed in their home at Meher Apartments, where his wife Uppi (Bhabhi to me), fed me a sumptuous home made food with lots of affection and love.

Surinder Bhai, we miss you. You will always be fondly remembered by every one at Golden Peakcock. For me personally, you will live in my heart for ever ”. ...Rajan Kapoor

“May his soul rest in peace”.

.....continued

Spirituality & Management Mantra

Poet Milton's wife would chide him when he set out to walk with the aid of a walking stick. "Every day you go for a walk, but what do you seek to gain from this? You can't even see properly now."

Milton would reply, "Birds sing, winds play about and caress me. In that fresh morning air, when the dawn comes tearing the nocturnal darkness apart, it brings an untold beauty. I go to see that beauty."

His wife would say, "But you don't have vision. How can you see beauty?" Milton would reply: "Beauty is not seen with external eyes. The eyes that see beauty are within us." Similarly, to analyse our life there is no need of the external eye; we need the internal eye. To see how calm or happy we are, or what is the state of our mind in adverse circumstances, we don't need external vision. We don't require external eyes to see if we behave with equanimity in the face of troubles and insults.

We require the internal eye to see whether we are influenced by praise and respect or we remain untouched by them. This insight to make life joyful and free is available only from satsang and the company of saints who have awakened to their real self; and is perfected through the practice of developing the 'witness' attitude. Therefore, instead of carrying the burden of the sense of doer or enjoyer, one should seek refuge in the enlightened ones and comprehend their witness absolute, eternal, pure, knowledge personified real Self free from all bondage.



New members in our dog clan...Jack, Jill & Dusty



We too have joined the GANG!



Our Hero - CHIP..!

Over the last year or so, we have been very unfortunate with our dogs, we lost 3 beautiful dogs of ours, Shera, Bubbles & Chip. Chip was the "Hero" of them all. Anyone who went to Pine-Springs in Nainital, fell in love with Chip. He was a real beauty. We all still miss Chip!

The absence of all 3 were unbearable, and so we decided to get 3 lovely Dobberman pups to fill the gap. We didn't realize how difficult it was to get real good breed Dobberman pups, until we actually started looking & visiting the breeders. Finally with the help of a friend of ours,

we were able to get them from a breeder, all the way from Jodhpur and Kota.

So, here's welcoming Jack, Jill & Dusty into our Dog Clan.....

Dusty and Jill will soon be shifted to our Moradabad property, soon after their training is over.

The Golden Peacock Group

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peacock
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LAMP SHADES

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